## CITY OF ATLANTA GENERAL EMPLOYEES' PENSION FUND

# **Summary of July 1, 2024 Valuation Results**



#### Introduction

This summary provides information about the City of Atlanta General Employees' Pension Fund (the "Plan"), including the Plan's funded status, asset returns and cash flows, a history of contributions made to the Plan, a projection of whether the cap on employer contributions is anticipated to apply in future years, and plan participation. More detailed information can be found in the Plan's Actuarial Valuation and Review as of July 1, 2024.

### How Well Funded Is Your Plan

To show how well the Plan is funded, you can look at the Plan's funded ratio (or funded percentage) on a market value basis. This funded ratio is determined by dividing the Market Value of Assets by the Actuarial Accrued Liability. In general, the higher the percentage, the better funded the plan. The Plan's funded ratio as of July 1, 2024 and for the two preceding years is shown in the chart below. The chart also shows the assets and liabilities used to determine the percentages.

| Funded Ratios on a Market Value Basis |                 |                 |                 |  |  |  |  |
|---------------------------------------|-----------------|-----------------|-----------------|--|--|--|--|
| 1. Valuation Date                     | July 1, 2024    | July 1, 2023    | July 1, 2022    |  |  |  |  |
| 2. Market Value of Assets             | \$1,536,448,000 | \$1,466,705,000 | \$1,403,948,000 |  |  |  |  |
| 3. Actuarial Accrued Liability        | 2,162,231,487   | 2,074,887,445   | 2,005,481,290   |  |  |  |  |
| 4. Funded Ratio (2)/(3)               | 71.1%           | 70.7%           | 70.0%           |  |  |  |  |

#### Plan Assets

For the year ending June 30, 2024, the market value of assets earned approximately 10.4%. For the prior year, the market return was approximately 10.1%. The table below shows audited cash flows of the Plan between July 1, 2023 and June 30, 2024. The net cash flows of \$69.7 million resulted in the market value of assets increasing from \$1,466.7 million at July 1, 2023 to \$1,536.4 million at July 1, 2024.

|                            | (\$ in millions)                       |            |
|----------------------------|--|------------|
| Assets as of July 1, 2023  |  | \$ 1,466.7 |
|                            | City Contributions                     | 48.8       |
|                            | <b>Employee Contributions</b>          | 20.4       |
|                            | Net Investment Return and Other Income | 148.2      |
|                            | Administrative Expenses                | (1.2)      |
|                            | Benefit Payments                       | (146.5)    |
| Assets as of June 30, 2024 |  | \$ 1,536.4 |

### Contributions

Each year, the Plan receives employee contributions ranging between 8% and 13% of base salary and the City contributes an amount to make up the difference between the employee contributions and the recommended contribution amount. The employer contribution consists of an annual normal cost to fund benefits and an amortization of the unfunded liability. As of July 1, 2024, the unfunded liability is being amortized over 17 years with the Plan projected to be fully funded by the plan year ending June 30, 2042. The chart below shows the history of actual employer contributions compared to the actuarially determined employer contributions over the last ten years.

| Year Ended<br>June 30 |    |            | Actual Contributions |            | Percentage Contributed |
|-----------------------|----|------------|----------------------|------------|------------------------|
| 2015                  | \$ | 47,969,283 | \$                   | 48,015,000 | 100.0%                 |
| 2016                  |    | 54,235,740 |                      | 54,236,000 | 100.0%                 |
| 2017                  |    | 53,815,973 |                      | 53,817,000 | 100.0%                 |
| 2018                  |    | 51,902,994 |                      | 51,903,000 | 100.0%                 |
| 2019                  |    | 47,220,491 |                      | 47,220,000 | 100.0%                 |
| 2020                  |    | 48,218,811 |                      | 48,219,000 | 100.0%                 |
| 2021                  |    | 48,763,497 |                      | 48,764,000 | 100.0%                 |
| 2022                  |    | 51,750,478 |                      | 51,750,000 | 100.0%                 |
| 2023                  |    | 48,330,445 |                      | 48,330,000 | 100.0%                 |
| 2024                  |    | 48,771,929 |                      | 48,772,000 | 100.0%                 |

### Cap Analysis

As part of the 2011 plan changes, employer contributions for the Fire, Police and General Employees' pension funds on a combined basis are capped at 35% of payroll. The employer contributions are calculated based on the assumptions and methods used for evaluating the changes during the 2011 pension reform work. In the event that the cap applies, the City would need to consider increases in employee contributions and/or benefit cutbacks.

To date the cap has not applied. Projections based on current assumptions for the General Employee's Pension Fund show employer contributions to be less than 35% of payroll over the next 15 years. Based on this analysis, and an assumption that employer contributions and payroll for the Fire and Police plans remain consistent, the cap is not expected to be reached on a combined basis during the projection period. However, if actual investment returns fall below the assumed returns, the cap could apply during future periods.

Participant Information

Participant counts as of July 1, 2024 and July 1, 2023 are shown below.

