



City of Atlanta

Retirement Checklist

Congratulations on your retirement! The following checklist will help guide you through the process of completing your paperwork for a successful retirement. It is our goal to make this process an easy transition. To continue your benefits as a Retired City of Atlanta Employee, you must follow the steps listed below. After each step is completed, the person(s) completing that phase of the process will sign and date this form. You will then be instructed on where to go for the next step in this process.

EMPLOYEE NAME

ID#

DATE OF RETIREMENT



STEP 1: (3 months before retirement) Contact the City of Atlanta Pension Administrator, Strategic Benefits Advisors

Phone (888) 594-0216 or email coapension@sba-inc.com

- Request pension estimate
- Request and complete Retirement Application at least 2 months before retirement. Include:
 - Copy of your birth certificate or other proof of age (driver's license or passport)
 - Copy of your marriage certificate or certificate of domestic partnership
 - Copy of proof of age for your spouse or registered domestic partner
 - Copy of proof of age for your other beneficiaries
 - Voided check or other bank documentation (if you are doing direct deposit)
- Make a copy of your Retirement Application for your records and mail original to:
City of Atlanta Pension Administrator, Strategic Benefits Advisors, 3567 Parkway Lane Suite 250, Atlanta, GA 30092-5307



STEP 2: (1 month before retirement) Meet with Departmental HR Representative/Payroll Clerk

- Review the City of Atlanta Retirement Checklist
- Review the City of Atlanta Retirement Clearance Package with employee
- S.A.V.E. Affidavit (HR rep to fax or email copy to City of Atlanta Pension Administrator, Strategic Benefits Advisors)
- Fax (866) 201-5033 or email coapension@sba-inc.com
- Complete Payroll Change

PROCESSED BY

DATE

PHONE



STEP 3: Contact the Insurance Division at 404-330-6036

Insurance Exit Interview (required for retiree benefits enrollment)

- Explanation of benefits (Medical & Life Insurance)
- Complete Life Insurance Enrollment Form
- Complete Retiree Health Benefits Enrollment Form

PROCESSED BY

DATE

PHONE

FORM #1: APPLICATION FOR RETIREMENT



City of Atlanta Pension Administrator
Strategic Benefits Advisors
3567 Parkway Lane Suite 250
Atlanta, GA 30092-5307
Phone: (888) 594-0216
Fax: (866) 201-5033

Pension Plan: ☐ Board of Education
☐ Fire
☐ General Employees
☐ Police

Expected Benefit: ☐ Normal Retirement
☐ Early Retirement
☐ Vested Retirement
☐ Disability (in the line of duty)
☐ Disability (not in the line of duty)

PARTICIPANT INFORMATION

Full Name: _____ Date of Birth: _____
SSN: _____ Hire Date: _____
Street Address: _____ Department: _____
City, State Zip: _____ Last Day of Work: _____
Phone Number*: _____ Retirement Date**: _____
Personal Email: _____

*We have your permission to leave a message about your retirement at this phone number unless you check here to opt out

**No earlier than the day after your last day of work

SPOUSE/REGISTERED DOMESTIC PARTNER (DP) INFORMATION

Are you married or in a registered domestic partnership? Yes ☐ No ☐

If yes, provide the following: Spouse/DP's Full Name: _____
Spouse/DP's SSN: _____
Spouse/DP's DOB: _____

CONTINUITY OF SERVICE

Do you plan to: ☐ take a vacation to run out your accrued vacation time, or ☐ take a lump-sum payout

Has service been continuous? Yes ☐ No ☐ If no, explain: _____

Are you currently paying 'back pension' in order to buy back service? Yes ☐ No ☐

Have you ever had a break in employment due to military service? Yes ☐ No ☐

If yes, did you buy back any service within 2 years of returning to work? Yes ☐ No ☐

I hereby certify that the above facts are true and correct. Affirmed and subscribed before me this

_____ day of _____, _____.

Notary's Signature

Applicant's Signature

Notary stamp or seal:

FORM #2A: BENEFICIARY DESIGNATION FORM



City of Atlanta Pension Administrator
Strategic Benefits Advisors
3567 Parkway Lane Suite 250
Atlanta, GA 30092-5307
Phone: (888) 594-0216
Fax: (866) 201-5033

Pension Plan: ☐ Board of Education
☐ Fire
☐ General Employees
☐ Police

Please indicate why you are completing this form: ☐ I am a new hire
☐ I am retiring
☐ I have had a change in spouse, registered domestic partner, or child

Employee's Name: _____ SSN: _____
Street Address: _____ Date of Birth: _____
City, State Zip: _____ Phone: _____

Are you married or in a registered domestic partnership (DP)? Yes ☐ No ☐ Spouse/DP's Name: _____
Spouse/DP's SSN: _____
If yes, provide the following: Spouse/DP's Date of Birth: _____

Do you have children (of any age)? Yes ☐ No ☐ If Yes, list them below: (attach sheet if necessary)

Child's Full Name: _____	Child's Full Name: _____
Child's SSN: _____	Child's SSN: _____
Child's Date of Birth: _____	Child's Date of Birth: _____
Child's Full Name: _____	Child's Full Name: _____
Child's SSN: _____	Child's SSN: _____
Child's Date of Birth: _____	Child's Date of Birth: _____

Please provide a Designated Beneficiary that is not your spouse or your child: Designated Beneficiary's Name: _____
Designated Beneficiary's SSN: _____
Designated Beneficiary's Date of Birth: _____

YOU MUST CHOOSE ONE OF THE FOLLOWING OPTIONS:*

*If you are Board of Ed (OR if you are General/Fire/Police hired before 9/1/2011), this designation applies to the monthly benefit due to spouse/minor children upon your death (or your refund if no monthly benefit is due). If you are General/Fire/Police hired after 9/1/2011, this designation only applies to your refund of contributions.

- ☐ Upon my death, please distribute my pension benefits to my spouse (or registered DP). If I am not married or my spouse (or registered DP) is deceased, please distribute in equal shares to my children. If I have no spouse (or registered DP) or children at death, distribute to my Designated Beneficiary.
(Please note that only minor children will be eligible for monthly benefits).
- ☐ Upon my death, please distribute my pension benefits a different way.
(If you choose this option, YOU MUST request and complete the Supplemental Beneficiary Designation Form.)

Employee's Signature: _____ Date: _____

DIRECT DEPOSIT AUTHORIZATION



City of Atlanta Pension Administrator
Strategic Benefits Advisors
3567 Parkway Lane Suite 250
Atlanta, GA 30092-5307
Phone: (888) 594-0216
Fax: (866) 201-5033

*This form must be returned with an original voided check (no copies or faxes accepted) or a bank statement that includes your name, routing number, account number and address. **We CANNOT process this form without one of these documents.***

Please select one of the following:

- ☐ Update Primary Account Only
- ☐ Update Alternate Account Only
- ☐ Update both Accounts

SUPPORTING DOCUMENTATION

- ☐ Original Voided Check
- ☐ Copy of Bank Statement

PARTICIPANT INFORMATION

Full Name: _____ City, State Zip: _____
SSN: _____ Phone Number: _____
Street Address: _____ Personal Email: _____

PRIMARY ACCOUNT

Bank Name: ☐ Atlanta Credit Union Account Type: ☐ Checking ☐ Savings
☐ Other: _____ Routing #: _____ (9 digits)
Account #: _____

ALTERNATE ACCOUNT (only complete if you are directing a portion of your payment to a second account)

Populate only the fields you are changing. For items that are not changing, leave blank.

Amount to be deposited in alternate account: _____

Bank Name: ☐ Atlanta Credit Union Account Type: ☐ Checking ☐ Savings
☐ Other: _____ Routing #: _____ (9 digits)
Account #: _____

Whereby I authorize the Pension Administrator to deposit my net pay to my account(s) at the above-named bank(s) or financial institution(s). I also authorize the Pension Administrator to adjust any over/under deposit made to my account(s). I will not hold my bank(s) or financial institution(s) liable for any erroneous deposit or subsequent payroll adjustment by the Pension Administrator, and I agree that the bank(s) or financial institution(s) listed above may treat each such deposit as if it were deposited by me in person.

Signature _____

Date _____



FEDERAL INCOME TAX Substitute Form W-4P
Withholding Certificate for Pension or Annuity Payment

SECTION 1 - RETIREE INFORMATION (Required Section)

PENSION PLAN (Choose One)

☐ Board of Education

☐ General Employees

☐ Fire

☐ Police

Name: _____ SSN: _____
(Last) (First) (MI)

Daytime Phone Number: _____ Email Address: _____

Mailing Address: _____
(Street) (City) (State) (Zip Code)

SECTION 2 - FILING STATUS (Required Section)

Indicate your tax filing status below.

FILING STATUS: ☐ Single or Married Filing Separately ☐ Married Filing Jointly ☐ Head of Household

If you want no taxes withheld, check below.

☐ No withholding - do not withhold any Federal Income tax from my monthly benefit
----- IF NO WITHHOLDING SELECTED, SKIP SECTIONS 3 & 4 -----

SECTION 3 - OTHER INCOME, DEPENDENT CREDITS, AND DEDUCTIONS (Optional Section)

This section is optional. Skip this section unless you want to withhold for taxes due on income besides your City of Atlanta pension or you want to reduce your pension by credits so your tax withholding is less than the standard amount.

1. \$ _____ .00 Other annual income (not including your City of Atlanta pension)

2. \$ _____ .00 Dollar Amount of credits for dependents

3. \$ _____ .00 Dollar Amount of other deductions/credits

SECTION 4 - ANY ADDITIONAL WITHHOLDING (Optional Section)

Extra Withholding (Optional)

\$ _____ Withhold this ADDITIONAL amount from each monthly pension payment

SECTION 5 - SIGNATURE (Required Section)

Signature _____ Date _____

FEDERAL INCOME TAX

Withholding Certificate for Pension or Annuity Payments

Caution: Specific questions regarding the withholding of Federal income tax should be directed to the person who prepares your tax return or to the Internal Revenue Service (IRS). The toll free number for the IRS is 1-800-829-1040. Remember that there are penalties for not paying enough tax during the year, either through withholding or estimated tax payments. Pub. 505 (available from IRS) explains the estimated tax requirements and penalties in detail.

SECTION 3 INSTRUCTIONS

Skip this section unless you want to withhold for taxes due on other income besides your City of Atlanta pension or you want to reduce your pension by credits so your tax withholding is less than the standard amount.

1. Include an additional income dollar amount only if you want to withhold for taxes due on other income besides your City of Atlanta pension.
2. Include a dependent credit dollar amount if you claim dependents on your tax return and want your tax withholding on your pension to be less than the standard amount.
3. Include an additional credit dollar amount if you claim deductions other than the basic standard deduction on your tax return and you want your tax withholding on your pension to be less than the standard amount.

Your choice is effective until you complete a new form. You may change your tax withholding election at any time. For a change to be effective for a particular month, the request must be received by the 10th of the month.

WITHHOLDING ESTIMATORS

The two websites below provide tools that you may use to estimate the federal tax to be withheld from your pension payment based on your tax table elections completed on the attached form. Please note that while these and other similar websites are available to assist you, neither the City of Atlanta nor Strategic Benefits Advisors is responsible for these websites or the results that they produce.

paycheckcity.com/calculator/salary/georgia
adp.com/resources/tools/calculators/salary-paycheck-calculator.asp

Pension Administrator - Strategic Benefits Advisors
3567 Parkway Lane Suite 250
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coa.sba-inc.com



STATE INCOME TAX Substitute Form G-4P
Withholding Certificate for Pension or Annuity Payment

SECTION 1 - RETIREE INFORMATION

PENSION PLAN (Choose One)

Board of Education

General Employees

Fire

Police

Name: _____ Full SSN: _____
(Last) (First) (MI)

Daytime Phone Number: _____ Email Address: _____

Mailing Address: _____
(Street) (City) (State) (Zip Code)

SECTION 2 - FILING STATUS AND EXEMPTIONS

INSTRUCTIONS: Indicate your filing status and number of exemptions.

All retirees age 62 and older and those retirees totally and permanently disabled (as defined by provisions in the applicable state income tax regulations) **may be eligible for additional tax exemptions**. Contact your state's Department of Revenue or consult a tax adviser for further information and for any specific questions regarding the withholding of State Income tax.

Caution: Having no tax withheld or failure to have enough tax withheld, may result in your being responsible for payment of estimated taxes. Penalties may incur if the tax withheld and estimated tax payments are not sufficient to cover your tax liability. Consult your state's Department of Revenue or a tax advisor to determine if the penalties for underpayment apply to you.

FILING STATUS: Single Head of Household Married Filing Separate
Married Filing Jointly: One Spouse Working Married Filing Jointly: Both Spouses Working

EXEMPTIONS: I claim _____ total dependents/exemptions/allowances **STATE:** _____

SECTION 3 - WITHHOLDING OPTIONS

INSTRUCTIONS: Please refer to the instructions on page 2 of this form, then choose all that apply from the list below.

Note: State Income Tax (in applicable states) will be withheld from any benefits you receive from this plan using minimum tax tables unless you elect NOT to have the tax withheld (#1 below).

1. Do **NOT** withhold State income tax from my monthly benefit. **(Proceed directly to Section 4. Lines 2 and 3 are not applicable if you elect Option 1)**
2. Withhold from each monthly benefit payment an amount to be figured using the filing status and the number of exemptions listed in Section 2 above.
3. Withhold the following additional amount from each monthly benefit payment: \$ _____.
NOTE: This option is ONLY available if you checked Line 2 above.

SECTION 4 - SIGNATURE

Signature _____ Date _____

STATE INCOME TAX
Withholding Certificate for Pension or Annuity
Payments

SECTION 3 INSTRUCTIONS

1. Choose this option if you do not want any tax withheld from your pension check.
2. Choose this option if you wish to withhold taxes based on your state's Department Revenue Service tax tables using the filing status and the number of exemptions you listed in Section 2 of Page 1.
3. Choose this option if you wish to have an additional specific dollar amount withheld
NOTE: Choose only if #2 is completed.

Your choice is effective until you complete a new form. For a change to be effective for a particular month, the request must be received by the 10th of the month. You may change your tax withholding election at any time.

WITHHOLDING ESTIMATORS

The two websites below provide tools that you may use to estimate the state tax to be withheld from your pension payment based on your tax table elections completed on the attached form. Please note that while these and other similar websites are available to assist you, neither the City of Atlanta nor Strategic Benefits Advisors is responsible for these websites or the results that they produce.

paycheckcity.com/calculator/salary/georgia
adp.com/resources/tools/calculators/salary-paycheck-calculator.aspx

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O.C.G.A. §50-36-1(e)(2) Affidavit

By executing this affidavit under oath, as an applicant for a City of Atlanta Pension Refund, Withdrawal, Hardship or other public benefit, as referenced in O.C.G.A. §50-36-1, I am stating the following with respect to my application for a City of Atlanta public benefit:

For: _____
[Name of natural person applying on behalf of individual, business, corporation, partnership, or other private entity]

I am a United States Citizen.

I am a legal permanent resident of the United States.

I am a qualified alien or non-immigrant under the Federal Immigration and Nationality Act with an alien number issued by the Department of Homeland Security or other federal immigration agency.

My alien number issued by the Department of Homeland Security or other federal immigration agency is: _____.

The undersigned applicant also hereby verifies that he or she is 18 years of age or older and has provided at least one secure and verifiable document, as required by O.C.G.A. §50-36-1(e)(1), with this affidavit.

The secure and verifiable document provided with this affidavit can best be classified as:

_____.

In making the above representation under oath, I understand that any person who knowingly and willfully makes a false, fictitious, or fraudulent statement or representation in an affidavit shall be guilty of a violation of O.C.G.A. §16-10-20, and face criminal penalties as allowed by such criminal statute.

Executed in _____ (city), _____ (state).

Signature of Applicant

Printed Name of Applicant

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE
____ DAY OF _____, 20__.

NOTARY PUBLIC
My Commission Expires: _____