

**CITY OF ATLANTA POLICE OFFICERS’
DEFINED BENEFIT PENSION
ADMINISTRATIVE COMMITTEE MEETING
August 17, 2023
Atlanta City Hall, Committee Room 2
12:00 P.M. – 1:00 P.M.**

Committee Members

Rick “Bud” Light	Chairman	Present
Ken Allen	Retiree Representative	Present
Clint Myers	Active Representative	Absent
Youlanda Carr	CFO Designee, City of Atlanta	Present
Michael Naftaniel	HR Designee, City of Atlanta	Present

Others Present

Lori Pocock	Strategic Benefits Advisors, Inc.
Robin Powell	Strategic Benefits Advisors, Inc.
Samantha Macedo	Strategic Benefits Advisors, Inc.
Chelsea Deppert	Morris, Manning & Martin
Eric Dec	Legal Department, City of Atlanta
Marlo Crossley	Finance Department, City of Atlanta
Fumanya Johnson	Finance Department, City of Atlanta
Karen Sutton	Finance Department, City of Atlanta
Pamela Goins	Finance Department, City of Atlanta
Agatha Hector	Pension Department, City of Atlanta
Rosie Woods	Pension Department, City of Atlanta

I. CALL TO ORDER

Chairman Rick ‘Bud’ Light called the meeting to order at 12:04 p.m. Chairman Light indicated that a quorum was present for the meeting. It was noted the meeting was being held both in-person and by Webex Teleconference.

II. ADOPTION OF THE AGENDA

A motion was made by Mr. Allen to approve the Agenda as presented and the motion was seconded by Mr. Naftaniel. The motion carried unanimously and the Agenda was approved.

III. MINUTES

The Committee Members reviewed the Minutes of the June 15, 2023 Police Officers’ Defined Benefit Administrative Committee Meeting, which were distributed in advance and reviewed by Counsel.

With there being no changes or modifications, a motion was made by Mr. Allen to adopt the Minutes of the June 15, 2023 meeting as presented and the motion was seconded by Ms. Carr. The motion carried unanimously and the June Meeting Minutes were adopted.

IV. ADMINISTRATIVE MANAGERS' REPORT

Service Pension Applications

Ms. Pocock presented five (5) Service Pension Applications to the Committee for approval from the July package. Chairman Light requested SBA to confirm that the unused vacation hours were capped for Service Pension Application # 5 (Patrick Fite). Ms. Pocock stated that she will confirm with Ms. Shah.

A motion was made by Mr. Allen and seconded by Mr. Naftaniel to approve the five (5) Service Pension Applications on the attached spreadsheet for the month of July 2023. The motion carried unanimously and the July Service Pension Applications were approved.

Ms. Pocock presented five (5) Service Pension Applications to the Committee for approval from the August package.

A motion was made by Mr. Allen and seconded by Mr. Naftaniel to approve the five (5) Service Pension Applications on the attached spreadsheet for the meeting date of August 17, 2023. The motion carried unanimously and the August Service Pension Applications were approved.

Disability Converting to Normal Pension Application

Ms. Pocock presented one (1) Disability Converting to Normal Retirement Pension Application to the Committee for approval from the August package.

A motion was made by Mr. Allen and seconded by Ms. Carr to approve the one (1) Disability Converting to Normal Pension Application on the attached spreadsheet for the meeting date of August 17, 2023. The motion carried unanimously and the August Disability Converting to Normal Pension Application was approved.

Beneficiary Pension Application

Ms. Pocock presented one (1) Beneficiary Pension Application to the Committee for approval from the August package.

A motion was made by Mr. Allen and seconded by Mr. Naftaniel to approve the one (1) Beneficiary Pension Application on the attached spreadsheet for the meeting date of August 17, 2023. The motion carried unanimously and the August Beneficiary Pension Application was approved.

Lump Sum Applications

Ms. Pocock presented four (4) lump sum applications from July and seven (7) lump sum applications from August for informational purposes only. Mr. Allen asked if the interest paid on lump sums is being addressed in the Plan design study. Ms. Carr said that the interest paid on lump sums is being considered as part of the redesigning of the Plan. Mr. Dec noted there are many factors to consider for implementing a change on the interest paid on lump sums.

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Financial Statement

Ms. Pocock presented the June 2023 unaudited financial statements prepared by SBA. Ms. Carr stated that the changes in June employer contributions were due to June being the end of the fiscal year and the amount deposited was based on the amount needed to meet the annual required contribution. She also noted the change in unrealized gains and losses due to market volatility and that changes in Administrative expenses were due to the Indirect Cost paid in April and May. The changes in the Investment Management account is due to the timing of Investment Manager fee invoices.

Ms. Pocock discussed a negative balance that occurred in the Police operating account on June 30, 2023. SBA monitors the operating account balances monthly and projects future cash needs based on prior month's expenses. Adjustments to the employer contribution were made in June to meet the actuarial determined contribution and these amounts were much less than SBA projected. This caused the operating account to go negative after the retiree checks were paid on June 30th. Due to this event, SBA has revised their process to monitor the operating account balances every month and to pay special attention to the June period to ensure that the account does not become negative again. No payments were missed and the penalty from Northern Trust was reversed. Ms. Carr noted there will be more coordination between the Finance Department and SBA during the June period going forward.

Invoices for Approval

Ms. Pocock presented the July and August invoices for approval and Ms. Carr noted that finance has reviewed and approved the July and August invoices. Mr. Dec reviewed the Morris, Manning & Martin invoices. Ms. Pocock noted that due to the timing of the July invoices, there are two invoices for Morris, Manning & Martin, and there are no invoices in August from them. The Iron Mountain invoice has been held until an unexpected charge dispute is resolved.

The Committee Members discussed the benefits of attending the GAPPT conference. Chairman Light requested SBA to look into the registration of Mr. Dec to the next conference.

Following a complete review of the July and August disbursements, a motion was made by Mr. Allen and seconded by Mr. Naftaniel to approve the July 2023 and August 2023 invoices. The motion carried unanimously and the July and August invoices were approved.

With no further questions or discussion, the Administrative Managers' Report was concluded and accepted as informational.

V. ATTORNEY'S REPORT

Mr. Dec did not have anything to report at this time.

Ms. Deppert did not have anything to report at this time.

Chairman Light brought up concerns about the process of being deposed as a trustee in connection with securities litigation under the Plan. Chairman Light noted there should be more training and support for

trustees who are involved with the Plan's securities litigation, as well as careful consideration of which trustees are best suited to represent the Plan in these cases based on their availability and knowledge on the matter. Chairman Light asked which factors are considered when hiring a Law Firm for securities litigation. Mr. Dec mentioned there are many factors considered when hiring a Law Firm for securities litigation, including the jurisdiction of the case, the damages involved, and the Plan's chances of recovery.

VI. NEW BUSINESS

Summary Plan Description

Ms. Pocock stated that Morris, Manning & Martin is updating technical corrections and current procedures in the summary plan description, and SBA will review the updates.

VII. OLD BUSINESS

Plan for Employees hired in September and October 2011

Ms. Pocock noted that SBA is drafting the forms to offer the 14 employees a one-time option to move back to their original plan. However, given the potential Plan design changes, SBA inquired whether they should proceed with mailing these forms out or whether they should wait until the Plan design study is completed and any plan changes are finalized. Chairman Light and Mr. Allen both agreed to move forward with sending the forms and presenting this option to the employees now given that the plan design study is still in progress and the timeframe for effectuating any design changes resulting from the study is unclear.

Beneficiary Coverage for Employees with Dependents or Married

Ms. Pocock reported that SBA has worked on approximately 100 employees who needed to contribute the additional 1% beneficiary coverage. Open enrollment will give the opportunity to continue auditing participants with spouses to confirm that they are contributing the additional 1% for beneficiary coverage.

VIII. QUESTIONS AND COMMENTS FROM AUDIENCE

Mr. Allen brought up his concerns about hearing second hand of potential questionable conduct of certain member(s) of the Investment Board. Mr. Allen noted he has heard rumors of quid pro quo behavior with regards to bringing new companies into relationships with the board. Mr. Allen stated that he has also heard of some alleged inappropriate encounters with inflammatory comments about some members of the Investment Board. If true, Mr. Allen is not comfortable with this type of behavior and does not want a media scandal. He questioned how potential ethical violations can be brought up and reviewed and if there is an Ethics Panel review process in place. Mr. Allen wanted to know if there is a process to remove someone from the board if there are ethical concerns. Mr. Allen expressed these concerns and requested

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a discussion on this matter for the October meeting.

IX. DATE OF NEXT MEETING

The Committee agreed to hold the next meeting in person in Committee Room 2 at City Hall on October 19, 2023 at 12:00 p.m.

X. ADJOURNMENT

With there being no further business to be brought before the Committee at this time, **a motion was made by Mr. Allen and seconded by Mr. Naftaniel to call for adjournment at 1:00 p.m. This motion passed unanimously and the meeting was adjourned.**

Respectfully Submitted,



Richard 'Bud' Light, Chairman

These Minutes were adopted on October 19, 2023.