

**CITY OF ATLANTA POLICE OFFICERS’  
DEFINED BENEFIT PENSION  
ADMINISTRATIVE COMMITTEE MEETING**

**October 15, 2020  
Webex Teleconference  
12:00 P.M. – 1:00 P.M.**

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**COMMITTEE MEMBERS PRESENT**

Louis Amis	HR Designee, City of Atlanta
Youlanda Carr	Finance Department Designee, City of Atlanta
Rick “Bud” Light	Police, City of Atlanta
William “Bill” Boyd	Police, City of Atlanta
Ken Allen	Police, City of Atlanta

**OTHERS PRESENT**

Elaine Rios-Shea	Zenith American Solutions
Inetta Worthy	Zenith American Solutions
Mary Shah	Strategic Benefit Advisors
Stephanie Atli	Strategic Benefit Advisors
Ed Emerson	Morris, Manning & Martin
Aaron Moody	Morris, Manning & Martin
Carl Christie	Law Department, City of Atlanta
Amanda Rouser	Pension Department, City of Atlanta
Alicia Thompson	Law Department, City of Atlanta
Rosie Woods	Pension Department, City of Atlanta

**I. CALL TO ORDER**

Chairman Rick ‘Bud’ Light called the teleconference meeting to order at 12:07 p.m. Chairman Light indicated that a quorum was present for the meeting.

**II. ADOPTION OF THE AGENDA**

**A motion was made by Mr. Allen to accept the agenda as presented. This motion was seconded by Mr. Boyd and the motion carried unanimously.**

**III. MINUTES**

The Committee Members reviewed the Minutes of the September 17, 2020 Police Officers’ Defined Benefit Administrative Committee Meeting, which were distributed in advance and reviewed by Counsel.

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**With no changes or modifications, a motion was made by Mr. Allen to approve the Minutes as presented and the motion was seconded by Mr. Amis. The motion carried unanimously and the Minutes were approved.**

**IV. ADMINISTRATIVE MANAGERS' REPORT**

**Pension Applications**

The six (6) Service Pension Applications on the attached spreadsheet for the meeting date of October 15, 2020 was presented to the Committee for approval.

**A motion was made by Mr. Allen and seconded by Mr. Boyd to approve the six (6) service pension applications on the attached spreadsheet for the meeting date of October 15, 2020. The motion carried unanimously.**

**Disability Applications**

It was noted there were no disability pension applications.

**Beneficiary Applications**

The one (1) Beneficiary Pension Applications on the attached spreadsheet for the meeting date of October 15, 2020 was presented to the Committee for approval.

**A motion was made by Mr. Allen and seconded by Mr. Amis to approve the one (1) beneficiary pension applications for the meeting date of October 15, 2020. The motion carried unanimously.**

**Lump Sum Applications**

It was noted there were nineteen (19) lump sum applications with a total of \$359,210.65.

**Financial Statement**

Chairman Light asked the Committee members if they had any questions regarding the August 30, 2020 financials. The Committee members informed Chairman Light there were no questions.

**A motion was made by Mr. Allen and seconded by Mr. Amis to approve the financial statement for August 30, 2020. The motion carried unanimously.**

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**Invoices for Approval**

Chairman Light reviewed with the Committee members the invoices presented for the October 15, 2020 meeting with a check dates of September 15, 2020 through October 7, 2020.

Following a complete review of the disbursements, a **motion was made by Mr. Boyd and seconded by Mr. Amis to approve the disbursements presented for October 15, 2020 Committee meeting with check dates of September 2020 and October 2020. This motion carried unanimously.**

**V. ATTORNEY'S REPORT**

**Pension Overpayments**

Mr. Emerson informed the Committee that there was a report that was prepared by Segal Consulting for recoupment of overpayments from the General Plan. The report describes the Annuity method with some choices for the interest rate used in the period of recoupment and with an option to reduce the benefit by no more than 25% of the corrected benefit amount as of the date the recoupment begins. The report also describes an alternative approach (Percentage Method) with a single 25% option and a varying percentage option to incorporate some of Mr. Strachan's suggestions. Based on a discussion among the professionals, these suggestions were modified to be administratively feasible and presented to the Plan Administration Committee for the General Plan.

Mr. Emerson reviewed the various methods from the report. Mr. Emerson recommended that whatever method was chosen, ideally the same method should be used for the General, Fire, and Police plans, and noted that Segal Consulting and the Committee for the General Plan agreed on the percentage method with the 25% reduction as the preferred method. Ms. Carr noted that the City actuaries agreed with this approach as well. This method takes the correct monthly benefit and reduces it by 25% to recoup the overpayment. When the recoupment of the overpayment has been made, the benefit payments are then reinstated to the full amount. Mr. Emerson also noted that this reduction would stay in place beyond the participant's life to continue recoupment from benefit payments to the participant's beneficiaries as well.

Following a discussion, **a motion was made by Mr. Allen and seconded by Mr. Boyd to adopt recommended Percentage Method of recovering the overpayments. The motion carried unanimously.**

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**Fiduciary Liability Policy**

Mr. Christie informed the Committee that the Fiduciary Liability Policy is in place. The policy became effective September 25, 2020 with an aggregate limit of liability of \$3,000,000.00 and retention of \$250,000.00 for a premium of \$94,676.00. The premium will be allocated 35% to the General Fund, 35% to the Police Fund, and 30% Fire Fund.

**VI. OLD BUSINESS**

It was noted there was no old business to discuss.

**VII. NEW BUSINESS**

**Educational Incentive**

Chairman Light asked with the educational incentive, whether there was a need to conduct an actuarial study on the impact to cost of the salaries increases the incentive may potentially have on the individuals receiving the incentive.

Mr. Amis indicated that he was reviewing with others to obtain clarifications on the incentives to determine how to move forward and have a clear understanding on what is pensionable earnings and whether legislation will be required and or an actuarial study is needed to determine any impacts.

Chairman Light indicated that the study or determination on the incentives will have an impact on retaining officers or acquiring new additional officers.

**Wells Fargo**

Chairman Light indicated that with the change of Administrator, the bank will also change and inquired whether notices had been sent to participants advising of the change.

Ms. Shah indicated that the transition for the banks has already initiated. The first monthly checks that will be issued by Northern Trust will be the end of January 2021 checks. Notices will be sent at the beginning of November 2020 advising the participants of the change in administration and a second notice in December with regards to the change of the issuing bank. Ms. Shah indicated that most of the Plan's population have direct deposit and will be able to view their deposit stubs online. If anyone does receive a paper check, Wells Fargo is offering to cash the check for free. Once the transition to Northern Trust has been made that free service will no longer be available through Well Fargo.

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Ms. Shah indicated that they are coordinating with Payroll with regards to the data transition.

**VIII. QUESTIONS AND COMMENTS FROM AUDIENCE**

There were no questions or comments from the audience.

**IX. DATE OF NEXT MEETING**

The Committee agreed to hold the next meeting via teleconference on November 19, 2020 at 12:00 p.m.

**X. ADJOURNMENT**

With there being no further business to be brought before the Committee at this time, **a motion was made by Mr. Boyd and seconded by Mr. Amis to call for adjournment at 12:46 p.m. This motion passed unanimously and the meeting was adjourned.**

Respectfully Submitted,

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Richard ‘Bud’ Light, Chairman

These Minutes were adopted on \_\_\_\_\_, 2020.