

**CITY OF ATLANTA POLICE OFFICERS’  
DEFINED BENEFIT PENSION  
ADMINISTRATIVE COMMITTEE MEETING**

September 17, 2020  
Webex Teleconference  
12:00 P.M. – 1:00 P.M.

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**COMMITTEE MEMBERS PRESENT**

Louis Amis	HR Designee, City of Atlanta
Youlanda Carr	Finance Department Designee, City of Atlanta
Rick “Bud” Light	Police, City of Atlanta
William “Bill” Boyd	Police, City of Atlanta
Ken Allen	Police, City of Atlanta

**COMMITTEE MEMBERS NOT PRESENT**

Jeffrey Norman	DHR Commissioner, City of Atlanta
Roosevelt Council	CFO, City of Atlanta

**OTHERS PRESENT**

Mike Shea	Zenith American Solutions
Inetta Worthy	Zenith American Solutions
Mary Shah	Strategic Benefit Advisors
Stephanie Atli	Strategic Benefit Advisors
Ed Emerson	Morris, Manning & Martin
Aaron Moody	Morris, Manning & Martin
Carl Christie	Law Department, City of Atlanta
Louis Amis	HR Designee, City of Atlanta
Amanda Rouser	Pension Department, City of Atlanta

**I. CALL TO ORDER**

Chairman Rick ‘Bud’ Light called the teleconference meeting to order at 12:03 p.m. Chairman Light indicated that a quorum was present for the meeting.

**II. ADOPTION OF THE AGENDA**

Mr. Shea informed the Committee that he has added Disability Examination and College Incentive to the agenda after the meeting book was sent out.

**A motion was made by Mr. Boyd to accept the agenda as presented. This motion was seconded by Mr. Allen and the motion carried unanimously.**

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**III. MINUTES**

The Committee Members reviewed the Minutes of the August 20, 2020 Police Officers' Defined Benefit Administrative Committee Meeting, which were distributed in advance and reviewed by Counsel.

**With no changes or modifications, a motion was made by Mr. Allen to approve the Minutes as presented and the motion was seconded by Mr. Amis. The motion carried unanimously and the Minutes were approved.**

**IV. ADMINISTRATIVE MANAGERS' REPORT**

**Pension Applications**

The seven (7) Service Pension Applications on the attached spreadsheet for the meeting date of September 17, 2020 was presented to the Committee for approval.

**A motion was made by Mr. Allen and seconded by Mr. Boyd to approve the seven (7) service pension applications on the attached spreadsheet for the meeting date of September 17, 2020. The motion carried unanimously.**

**Disability Applications**

It was noted there were no disability pension applications.

**Beneficiary Applications**

The three (3) Beneficiary Pension Applications on the attached spreadsheet for the meeting date of September 17, 2020 was presented to the Committee for approval.

**A motion was made by Mr. Boyd and seconded by Mr. Allen to approve the three (3) beneficiary pension applications for the meeting date of September 17, 2020. The motion carried unanimously.**

**Lump Sum Applications**

It was noted there were no lump sum applications.

**Financial Statement**

Chairman Light asked the Committee members if they had any questions regarding the July 31, 2020 financials. The Committee members informed Chairman Light there were no questions.

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**Invoices for Approval**

Chairman Light reviewed with the Committee members the invoices presented for the September 17, 2020 meeting with a check dates of August 31, 2020 and September 1, 2020.

Following a complete review of the disbursements, a **motion was made by Mr. Boyd and seconded by Mr. Amis to approve the disbursements presented for September 17, 2020 Committee meeting with check dates of August 31, 2020 and September 1, 2020. This motion carried unanimously.**

**V. ATTORNEY'S REPORT**

**Pension Overpayments**

Mr. Emerson informed the Committee that the City Legal Department will be presenting overpayment appeals to the Investment Board at their October 21, 2020 Board meeting. He advised the Committee that he will be working with the Administrator regarding the student overpayment that is outstanding.

Mr. Emerson informed the Committee that the Committee needs to work on identifying the proper pensionable earnings that should be used for benefits. Mr. Amis informed the Committee that we need to set-up a meeting with HR and Accounting to discuss how to move forward regarding pensionable earnings.

Ms. Shah advised the Committee that as part of the transition they are looking at the past pay history for participants. She advised the Committee if they could receive a few samples they can look at how they are being coded today and provide feedback to the Committee.

Mr. Amis asked Mr. Boyd if they have a criteria that should be used. Mr. Boyd advised the Committee that approximately a year ago he reviewed an excel spreadsheet approximately 1 year ago.

Mr. Amis asked Mr. Boyd if he could share the list that was used a year ago. Mr. Boyd informed Mr. Amis that he will provide the details.

**Fiduciary Liability Policy**

Mr. Christie informed the Committee that he has received an updated quote from Hudson and will be presenting to the Investment Board at their next meeting.

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**VI. OLD BUSINESS**

It was noted there was no old business to discuss.

**VII. NEW BUSINESS**

**College Incentive**

Mr. Boyd advised the Committee that the College Incentive has muddied the waters in regards to who is receiving and who should receive.

Mr. Boyd advised the Committee that on July 1, 2020 the next phase of sworn officers raise kicked into effect where certain ranks were topped at their 100% but Sergeants and Lieutenants, approximately 350 to 400 employees received 90% of their pay this fiscal year, whereas the extra percentage were to take place in FY 2022.

Mr. Boyd advised the Committee that Sergeants and Lieutenants who had a college degree received a \$6,000.00 bump in pay. This information quickly spread and it is something the administration is considering for other employees for FY 2022. This has left a lot of people who had college degrees, who should be the incentive. If it is not to be paid, we have many others were the college incentive left participants but they had paid in for many years. There are many unknowns at this time.

Mr. Christie informed the Committee that he has not been able to find an ordinance regarding the change. Mr. Boyd advised Mr. Christie that it definitely is in place. Ms. Carr asked Mr. Boyd when the College incentive was discussed was it just for Police or others. Mr. Boyd advised Ms. Carr that he was not aware but is aware that an individual pay went from \$73,000.00 to \$79,000.00.

Chairman Light informed the Committee that he has concerns with just Sergeants and Lieutenants receiving the bump in pay. He informed the Committee that they should have the actuary take a look at the cost it will have on the plan.

Mr. Amis informed the Committee that we need to review what is being considered part of the base salary. Mr. Amis informed the Committee that he will discuss with the Administration and bring back a report to the Committee next month.

**Disability Examination**

Mr. Shea informed the Committee that a member was not able to be scheduled for their disability exam due to COVID 19. Mr. Shea advised the Committee that a different provider was found who

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will conduct the exam but the cost was approximately \$2,975. Mr. Shea advised the Board that the normal cost of the exam is usually around \$1,600.

Chairman Light informed the Committee that the cost is high and they should have Mr. Amis review with Mr. Shea alternative providers. Mr. Amis informed the Committee that he will coordinate with Mr. Shea.

**Application Backlog Status**

Chairman Light asked Ms. Rouser the current status of pension applications. Ms. Rouser informed Chairman Light that there currently is no backlog and that she is working closely with Ms. Goodwin.

**VIII. QUESTIONS AND COMMENTS FROM AUDIENCE**

There were no questions and comments from the audience.

**IX. DATE OF NEXT MEETING**

The Committee agreed to hold the next meeting via teleconference on October 15, 2020 at 12:00 p.m.

**X. ADJOURNMENT**

With there being no further business to be brought before the Committee at this time, **a motion was made by Mr. Boyd and seconded by Mr. Amis to call for adjournment at 1:02 p.m. This motion passed unanimously and the meeting was adjourned.**

Respectfully Submitted,

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Richard 'Bud' Light, Chairman

These Minutes were adopted on \_\_\_\_\_, 2020.